

COVID 19 Policy (Board Approved 6/9/2020-Subject to Revision)

Because Family Promise of Roane County (FPRC) is concerned about the health of our guests, workers, and whole community, these specific guidelines must be adhered to according to the level of threat of infection from COVID-19. These guidelines are based on information found at CDC.gov, and will need to be adapted to reflect changes in recommendations from the Center for Disease Control (CDC):

<https://www.cdc.gov/coronavirus/2019-ncov/communication/guidance-list.html>.

Determining significance of threat

- Threat level of infection will be grouped into three categories: minimal; moderate; and substantial. Each category
 - Minimal
 - Be aware of possible infection
 - Limit exposure to others when symptoms present
 - Be aware of how others may be vulnerable to illness and how they may take extra precautions.
 - Director will ensure that the day-house is regularly cleaned, disinfected, and stocked with hand sanitizer.
 - Moderate (while continuing to maintaining minimal threat precautions)
 - Individuals and small groups may meet as needed.
 - Large gatherings (e.g. any group larger than 50) will not be held.
 - Every effort will be made to maintain a six foot distance between individuals.
 - All individuals will be encouraged to wear masks properly.
 - Non-essential work travel discouraged.
 - Time-frame before returning to work after travel will be determined by the Executive committee.
 - Substantial (along with all other precautions still in place)
 - Every effort to avoid physical contact between people will be made.
 - Director will work from home as much as possible.
 - Increased flexibility in sick time offered to employees.
 - Focus on diversion program: i.e. offering assistance to homeless families through partnerships with other agencies, groups, and individuals.
- Executive Committee will determine the level of threat and e.g. which policies are appropriate to be followed according to CDC guidelines and epidemiology statistics from the TN Department of Health:
<https://www.tn.gov/health/cedep/ncov/data.html>

The Director, with oversight from the Executive Committee and the board, will be responsible for ensuring that these policies are adhered to as best as possible.

Additional guidelines will likely need to be developed before we hope to house guests in churches again, though they will not likely differ significantly from the policies outlined above.